

PCERP Seminar Proceedings Volume: 1-2012

MANAGING HUMAN RESOURCES (4th & 5th APRIL, 2012)



Mahatma Education Society's

PILLAI COLLEGE OF EDUCATION & RESEARCH, NEW PANVEL (W)

CONTENTS

Preface	
Key Note Address	1
Summary of Technical Sessions	4
Session- I: Work Engagement & Commitment in the Organization Commitment & Engagement	6
Technical Papers	10
Enhancing Teacher's Commitment and Work Engagement: A Path to Success for All	15
The Inspirational Traits of an Organization	20
Employee Engagement – Building Quality Institutions	24
Changing World of Work	29
Work Engagement, Commitment and Productivity - A virtuous cycle	36
कार्यगग्नता / कार्यगुंततणूक आणि संघटनेत्री असतेली बांधिलकी	41
Session – II: Psychological Wellbeing of Employee for Peak Performance Psychological Well-Being of the Employees for Peak Performance	46
Technical Papers	
Creative Approaches to Improve Employee Well being	49
Role of Management and Principal in Fostering the Psychological Well being of Teacher Educators for their Peak Performance	-
	52
Work Engagement and Burnout: Implications for Health and Well being	58
Psychological Wellbeing and the Conflict Angle	63
Human - Organizatioan Amalgamation	66
रार्वोच्च कार्रामांनासाठी कर्मचाऱ्यांची मानतिकदृष्ट्या सक्षमता	70
कर्मचा-यांची मानसशास्त्रीय दृष्टया अत्युच्य कार्यप्रवणक्षमता	74
Orientation and Training of Staff in an Educational Institution: A Parameter to Judge Success	76
Correlates of Factors of Human Resource Management	81
Emotional Intelligence, Self-efficacy and Job Satisfaction – The Primary Determinants of Psychological Well being	86
A Study of Well Being of the Academic Faculty of Colleges of Education of Mahatma Education Society	96
Session III: Role of Quality Assurance Agencies in Management Sustenace Quality Management System based on ISO 9001:2008	102
The Role of UGC in Management and Sustenance of Human Resources	104
Getting to Know the NAAC Process: An Outline	115